



CONFEDERATED SALISH & KOOTENAI TRIBES

Natural Resources Department
Division of Engineering & Water Resources

WEB DESIGN REQUEST FOR PROPOSAL

Prepared by:

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Division of Engineering & Water Resources (DEWR)

The Confederated Salish and Kootenai Tribes
Flathead Indian Reservation
DEWR
Ronan, Montana

Website Redesign and Development Services

The Confederated Salish and Kootenai Tribes (CSKT) Division of Engineering & Water Resources (DEWR) is seeking proposals from qualified firms to design and develop a modern, accessible, and user-friendly website that supports public communication, education, and access to information about DEWR programs, projects, and services.

Due Date: October 29, 2026

Point of Contact: Elizabeth Dempsey, DEWR

Phone: 406-304-1079

Email: Elizabeth.Dempsey@cskt.org

TABLE OF CONTENTS

Contents

1. Solicitation Information	4
1.1 Solicitation Notice	4
1.2 RFP Schedule	4
1.3 Contact Information.....	4
1.4 Definitions	4
2. Introduction	5
2.1 About Confederated Salish & Kootenai Tribes (CSKT)	5
2.2 About the Division of Engineering & Water Resources (DEWR).....	6
2.3 Purpose of this RFP	6
2.4 Purpose of the Website	6
3. Project Overview.....	6
3.1 Background	6
3.2 Current Website Assessment.....	7
3.3 Project Objectives	7
3.4 Target Audiences	8
3.5 Project Location	8
4. Scope of Work.....	8
4.1 Discovery & Planning	8
4.2 Website Design	9
4.3 Website Development	9
4.4 Content Review & Migration	9
4.5 Branding & Visual Identity (DEWR Digital Brand & Website Style Guide)	9
4.6 Multimedia & Interactive Features.....	10
4.7 Testing & Quality Assurance	10
4.8 Training & Documentation.....	10
4.9 Website Launch & Post-Launch Support	10
5. Technical & Functional Requirements	11
5.1 Content Management System (CMS)	11

5.2 Responsive Design	11
5.3 Accessibility	11
5.4 Performance & Security	11
5.5 Search Engine Optimization (SEO)	11
5.6 Search & Navigation.....	11
5.7 Multimedia & Interactive Content.....	12
5.8 Document Management	12
5.9 Forms & Public Engagement	12
5.10 News & Communication	12
5.11 GIS Integration	12
5.12 Analytics & Reporting	12
5.13 Hosting, Domain & Website Ownership	12
5.14 Staff, Outreach & Opportunities.....	13
6. Deliverables.....	13
7. Proposal Requirements.....	13
7.1 Cover Letter	13
7.2 Company Qualifications	13
7.3 Project Understanding & Approach.....	14
7.4 Project Team	14
7.5 Relevant Experience & Portfolio	14
7.6 Design Philosophy & Branding Experience	14
7.7 Technical Approach.....	14
7.8 Project Schedule	14
7.9 Cost Proposal	14
7.10 References	15
7.11 Additional Value.....	15
7.12 Supplemental Questions.....	15
7.13 Proposal Submission	15
8. Evaluation and Selection Process.....	15
9. Evaluation Criteria.....	16
10. Contractor Performance and Project Management	16
11. Indian Preference.....	17

1. Solicitation Information

1.1 Solicitation Notice

The Confederated Salish and Kootenai Tribes (CSKT), Natural Resources Department, Division of Engineering & Water Resources (DEWR), is soliciting proposals from qualified firms to provide professional website design and development services. The purpose of the Request for Proposals (RFP) is to select a qualified contractor to re-design, develop, and implement a modern, accessible, and user-friendly website that supports DEWR's mission, programs, projects, and public outreach efforts.

1.2 RFP Schedule

The anticipated schedule for this RFP is provided below. CSKT DEWR reserves the right to modify the schedule as necessary.

RFP Issued	Tuesday, October 6, 2026
Newspaper Notice Published	Thursday, October 8, 2026
Deadline for Proposer Questions	Monday, October 19, 2026
Responses to Questions / Addenda Issued	Thursday, October 22, 2026
Proposals Due	Thursday, October 29, 2026, at 4:30 p.m. MDT
Proposal Evaluation	November 2-12, 2026
Interviews/Demonstrations, if needed	November 9-12, 2026
Notice of Selection	Monday, November 16, 2026
Contracting & Approvals	November – December 2026
Anticipated Project Kickoff	January 2027

1.3 Contact Information

Elizabeth Dempsey
Information & Education Program Manager
DEWR
Elizabeth.Dempsey@cskt.org
406-304-1079

**All communications regarding the RFP shall be directed to the designated contact listed above.*

1.4 Definitions

For purposes of the Request for Proposals (RFP), the following terms shall have the meanings provided below:

CSKT – The Confederated Salish and Kootenai Tribes of the Flathead Reservation.

DEWR – The Division of Engineering & Water Resources within the CSKT Natural Resources Department

Contractor – The firm or entity selected by CSKT to perform the services described in this RFP

Proposer – A firm or entity submitting a proposal in response to RFP.

RFP (Request for Proposals) – This solicitation for Website Design & Development Services.

CMS (Content Management System) – A software platform that allows authorized staff to create, edit, organize, and publish website content without requiring advanced technical or coding knowledge.

Information Architecture – The organization and structure of website content, including how information is grouped, labeled, and accessed by users.

Responsive Design – A website design approach that adapts content and functionality for effective use across desktop computers, tablets, mobile phones, and other screen sizes.

Sitemap – A structured representation of the website's pages and their organized hierarchy.

Wireframe – A preliminary layout illustrating the structure, content placement, and functionality of a webpage before final visual design.

StoryMap – A web-based storytelling format that combines maps with text, photography, video, and other multimedia content.

GIS (Geographic Information System) – Technology used to create, manage, analyze, and display geographically referenced information and maps.

SEO (Search Engine Optimization) – Practices used to improve the organization and visibility of website content in search engine results.

WCAG (Web Content Accessibility Guidelines) – Internationally recognized guidelines for making web content accessible to people with disabilities.

Website – The DEWR public-facing website and the webpages, content, functionality, applications, and digital resources included within the scope of this project.

CSKT Indian Preference Office (IPO) – The Tribal liaison for hiring qualified Tribal members and Indian-owned businesses on projects within the Flathead Reservation, ensuring compliance with the CSKT Indian Preference Ordinance

2. Introduction

2.1 About Confederated Salish & Kootenai Tribes (CSKT)

The Confederated Salish and Kootenai Tribes (CSKT) are a federally recognized Tribal government of the Bitterroot Salish, Kootenai, and Qlispe peoples. The Flathead Indian Reservation is located in northwestern Montana and spans portions of Lake, Sanders, Missoula, and Flathead counties.

CSKT operates as a self-governing Tribal government and provides a wide range of governmental programs and services to the Tribal members and broader Reservation community. The CSKT Tribal Council consists of ten elected members representing districts across the Reservation and oversees Tribal departments and programs.

The CSKT Natural Resources Department is responsible for the stewardship and management of Tribal natural resources. Its work integrates scientific research, technical expertise, and Tribal knowledge and values to support the long-term protection and responsible management of lands, waters, fish, wildlife, and other natural resources for future generations.

2.2 About the Division of Engineering & Water Resources (DEWR)

DEWR is part of the CSKT Natural Resources Department. DEWR supports the implementation of the CSKT-Montana Water Compact and is responsible for engineering, water resources, restoration, irrigation modernization, fishery support, infrastructure, planning, public outreach and related programs.

DEWR works to protect Tribal water resources and support long-term stewardship.

2.3 Purpose of this RFP

The purpose of the Request for Proposals (RFP) is to solicit proposals from qualified firms to design, develop, and implement a modern, accessible and user-friendly website for the Division of Engineering & Water Resources. The redesigned website should serve both DEWR staff who manage and maintain website content and the diverse audience who use the website to access information and resources. For DEWR staff, the website should provide an intuitive and sustainable system for managing, updating, and expanding content without requiring advanced technical expertise. For website users, the site should provide an accessible, responsive, and easy-to-navigate experience that allows information to be located and understood efficiently.

The selected contractor will work collaboratively with DEWR to create a website that effectively communicates the Division's mission, programs, projects, and services while presenting complex technical topics in a clear, engaging, and accessible manner for Tribal members, water users, partner agencies, and the public.

2.4 Purpose of the Website

- Communicate DEWR's mission and programs
- Educate Tribal Members and the public about water resources and Tribal water rights.
- Provide information on engineering, restoration, and infrastructure projects.
- Improve access to documents, forms, and public notices.
- Be easy for DEWR staff to maintain and update
- Represent CSKT
- Promotes CSKT cultural values

3. Project Overview

3.1 Background

The current DEWR website, csktwatercompact.com, does not reflect the Division's size, scope, or evolving responsibilities. Since implementation of the CSKT-Montana Water Compact, DEWR has expanded significantly in staffing, programs, engineering, restoration, public outreach, and water resource management. As the Division has grown, the website has not kept pace with these changes and no longer adequately supports DEWR's current or future communication needs.

DEWR manages multimillion-dollar infrastructure, restoration, and water resource projects while providing important information and services to Tribal members, water users, partner agencies, and the public. The redesigned website should present this information in a clear, organized, accessible, and visually engaging manner while reflecting the professionalism of the Division and the significance of its

work. The new website should improve navigation, simplify content management, enhance the user experience, and establish a strong digital presence that supports DEWR's mission for years to come.

The redesigned website should also provide DEWR staff with a practical and sustainable way to manage, update, and expand website content as programs, projects, and public information needs continue to evolve.

3.2 Current Website Assessment

The current DEWR website contains a substantial amount of information, including program descriptions, engineering and restoration projects, public information, environmental documents, educational resources, maps, forms, and other public information. The website has been developed over an extended period, resulting in inconsistent organization, navigation, and page layouts.

Content varies in format and structure throughout the website, making it difficult to maintain and update efficiently. Information architecture, navigation, and content organization require a comprehensive evaluation to improve usability and ensure users can quickly locate information.

As part of this project, the selected contractor will assess the existing website, collaborate with DEWR staff to review current content, identify opportunities for improvements, and develop recommendations for content organization, navigation, and migration as part of the website redesign process.

3.3 Project Objectives

The primary objective of this project is to design and develop a modern, accessible, and user-friendly website that effectively communicates the mission, programs, and services of the CSKT DEWR. The selected contractor will work collaboratively with DEWR to achieve the following objectives:

- Develop a modern, professional website that reflects the identity, mission, and values of DEWR and the Confederated Salish and Kootenai Tribes.
- Improve website navigation and information architecture to help users locate information quickly and efficiently.
- Create an intuitive, responsive website that provides an excellent user experience across desktop, tablet, and mobile devices.
- Develop a website that is accessible and compliant with current accessibility standards.
- Organize and present complex technical information in a clear, engaging, and easy-to-understand manner.
- Showcase DEWR programs, projects, restoration efforts, and public outreach initiatives through engaging visual design and interactive content where appropriate.
- Improve access to important documents, public notices, educational resources, forms, maps, and other public information.
- Provide a flexible and easy-to-manage content management system that allows DEWR staff to maintain and update website content without advanced technical experience.
- Develop a scalable website that can accommodate future growth, new programs, and evolving communication needs.
- Develop an engaging and interactive digital experience that incorporates multimedia storytelling—including videos, StoryMaps, interactive maps, photography, and other visual content—to educate users and communicate DEWR's programs, projects, and initiatives in a compelling and accessible manner.

3.4 Target Audiences

The redesigned website should effectively serve a diverse range of users by providing clear, accessible, and relevant information tailored to their needs. Website users may have varying levels of familiarity with DEWR, Tribal water resources, and the CSKT-Montana Water Compact. The primary target audience include, but are not limited to:

- Confederated Salish and Kootenai Tribal Members seeking information about DEWR programs, projects, Tribal water resources, restoration efforts, public meetings, and educational opportunities.
- Water users and water right holders, including irrigators, landowners, Allottees, and permit holders, requiring access to water rights information, registration resources, forms, maps, and project updates.
- Community Members and the General Public interested in learning about CSKT-Montana Water Compact, DEWR's projects, environmental stewardship, engineering initiatives, and public outreach efforts.
- Government Agencies and Partner Organizations collaborating with DEWR on engineering, water resource management, restoration, infrastructure, regulatory, and environmental projects.
- Consultants, Contractors, and Professional Service Providers seeking information about current projects, procurement opportunities, bid solicitations, and technical documents.
- Media Organizations seeking accurate, timely information, news releases, project updates, public notices, and media resources.
- Prospective Employees seeking information about DEWR, career opportunities, workplace culture, programs, and professional opportunities within engineering, GIS, hydrology, natural resources, and related fields.

3.5 Project Location

The project is being conducted for the Confederated Salish and Kootenai Tribes' Division of Engineering & Water Resources (DEWR), located on the Flathead Indian Reservation in northwest Montana.

The selected contractor may perform much of the work remotely; however, collaboration with DEWR staff throughout the project will be required. Proposers should anticipate participating in virtual meetings and should identify any recommended in-person meetings, workshops, or site visits that would support project success. Contractors may also be invited to visit DEWR facilities and project sites to gain a better understanding of the Division's programs, projects, and communication goals.

4. Scope of Work

4.1 Discovery & Planning

- Conduct a project kickoff meeting with DEWR staff.
- Review the existing website and evaluate its content, organization, navigation, and functionality.
- Develop a comprehensive inventory of existing website content and work with DEWR staff to identify content to retain, revise, consolidate, archive, remove, or migrate to the new website.
- Meet with DEWR staff to understand goals, audiences, workflows, and communication priorities.
- Develop a proposed sitemap, information architecture, and navigation structure.

- Establish a project schedule, milestones, and communication plan.

4.2 Website Design

- Develop a modern, responsive, and visually engaging website design.
- Create a user-centered interface that reflects DEWR's work, mission, professionalism, and Tribal identity.
- Design page layouts, navigation, and user experiences that are intuitive and accessible.
- Develop a consistent digital style guide for typography, colors, graphics, icons, and other visual elements.
- Present design concepts and revisions for DEWR review and approval.

4.3 Website Development

- Develop the approved website using a secure, scalable, and easy-to-manage content management system.
- Build responsive functionality for desktop, tablet, and mobile devices.
- Configure user roles, permissions, and content editing capabilities.
- Optimize website performance, search functionality, security, and search engine optimization (SEO).
- Ensure compliance with current web accessibility standards.

4.4 Content Review & Migration

- Work collaboratively with DEWR staff to review existing website content and determine what content should be retained, revised, archived, removed, or consolidated.
- Organize approved content according to the new website's information architecture and navigation structure.
- Migrate approved webpages, documents, images, and other digital content to the new website.
- Format migrated content to ensure consistency with the new website design and accessibility standards.
- Identify outdated, duplicate, or incomplete content for DEWR review.
- Establish redirects for important existing webpages and URLs, where appropriate, to minimize broken links following launch.
- Coordinate with DEWR staff throughout the migration process to ensure content is accurate and appropriately organized before launch.
- DEWR will provide existing website content and review and approve content before publication. The Contractor will organize, format, and migrate approved content. Proposers shall identify whether their pricing includes copyediting, substantive rewriting, and accessibility remediation of existing documents, and separately identify any additional costs.

4.5 Branding & Visual Identity (DEWR Digital Brand & Website Style Guide)

- Work with DEWR staff to establish the overall visual direction and style of the website.
- Develop a digital brand and style guide in coordination with DEWR.
- Establish, with DEWR input and approval, standards for typography, color palette, imagery, icons, graphics, spacing, and other visual elements.
- Develop consistent design templates and visual treatments for key page types and content sections.

- Provide recommendations for illustrations and other visual assets that support DEWR's communication goals.
- Develop design standards that enhance readability, accessibility, and user experience across all devices.
- Ensure visual identity is consistent throughout the website and supports future website expansion.
- Develop a flexible visual system that can support future website growth and new DEWR programs, projects, and content.
- Deliver the completed digital brand and website style guide and associated design assets to DEWR upon project completion.

4.6 Multimedia & Interactive Features

- Integrate videos, photography, StoryMaps, interactive maps, and other multimedia content throughout the website.
- Design engaging project pages that effectively showcase DEWR's engineering, restoration, water resources management, and public outreach efforts.
- Incorporate interactive features that enhance user engagement and improve understanding of technical information.
- Ensure multimedia content performs effectively across all devices.
- Work with DEWR staff to incorporate DEWR-approved photography, video, maps, StoryMaps, graphics, and other multimedia content into the website.
- DEWR will provide available, approved photography, videos, maps, and other multimedia materials. The Contractor will integrate materials into the website. Proposers shall separately identify any proposed creation of new multimedia content, associated costs, and materials or assistance required from DEWR.

4.7 Testing & Quality Assurance

- Test website functionality across major browsers and devices.
- Verify accessibility, responsiveness, page performance, and functionality before launch.
- Correct identified issues prior to final deployment.

4.8 Training & Documentation

- Provide training for DEWR staff on website administration and content management.
- Deliver user documentation and administrative guides.
- Ensure DEWR staff can independently maintain routine website content.

4.9 Website Launch & Post-Launch Support

- Coordinate deployment of the new website.
- Monitor website performance following launch.
- Proposers shall identify the warranty and post-launch support period included in their proposal, the services covered, anticipated response times, and costs for support beyond the included period.
- Resolve post-launch issues in a timely manner.

5. Technical & Functional Requirements

The following requirements represent DEWR's minimum anticipated technical and functional needs. Proposers are encouraged to recommend additional functionality or alternative solutions that would improve usability, accessibility, performance, or long-term website management.

5.1 Content Management System (CMS)

- User-friendly content management system that allows for DEWR staff to easily create, edit, organize and publish website content.
 - Which CMS is recommended?
 - Why is it recommended?
 - Licensing or subscription cost
 - Security and maintenance requirements
 - What training will be provided?
- Multiple user roles and permission levels.
- Media Library for photos, videos, graphics, and documents.
- Version history or revision capabilities.
- Easy page creation using reusable templates.

5.2 Responsive Design

- Fully responsive website optimized for desktop, tablet, and mobile devices.
- Consistent user experience across major web browsers.

5.3 Accessibility

- Compliance with current Web Content Accessibility Guidelines or the current accepted standard.
- Accessible navigation, forms, documents, images, videos, and interactive content.

5.4 Performance & Security

- Fast page loading and optimized performance.
- Secure website architecture using HTTPS/SSL.
- Protection against common security vulnerabilities.
- Regular software updates and security best practices.

5.5 Search Engine Optimization (SEO)

- Search engine-friendly page structure.
- Custom page titles and meta descriptions.
- XML sitemap generation.
- Clean URLs.
- Image optimization and metadata support.

5.6 Search & Navigation

- Site-wide search functionality.
- Intuitive navigation and menu structure.
- Breadcrumb navigation where appropriate.
- Filtering and categorization of documents, projects, and news.

5.7 Multimedia & Interactive Content

- Support for videos and image galleries.
- Integration of ArcGIS StoryMaps and interactive maps.
- Interactive project pages and multimedia storytelling.
- Interactive timelines, maps, or other educational features where appropriate.
- Support before-and-after image sliders.

5.8 Document Management

- Organized document library.
- Support for PDFs and downloadable resources.
- Search and filtering capabilities.
- Version management, where appropriate.

5.9 Forms & Public Engagement

- Online forms and contact forms.
- Public comments submission capabilities.
- Newsletter sign-up integration.
- Event registrations or RSVP functionality (if required).

5.10 News & Communication

- News and press release management.
- Public Meeting Notices.
- Emergency or important announcement banner capability.

5.11 GIS Integration

- Support for ArcGIS Online Applications.
- StoryMaps integration.
- Interactive maps.
- Future GIS application compatibility.

5.12 Analytics & Reporting

- Google Analytics 4 (or equivalent) integration.
- User traffic and engagement reporting.
- Download tracking.
- Search analytics.

5.13 Hosting, Domain & Website Ownership

- Provide recommendations for website hosting, including anticipated costs, security, maintenance, backups, and technical requirements.
- Ensure CSKT retains ownership and administrative control of website domain and applicable website accounts.
- Provide DEWR with full administrative access to the website, content management system, analytics, hosting environment, and other applicable services.
- Upon project completion, provide DEWR with all necessary administrative credentials, documentation, and access required to independently manage the website.

- Identify any third-party software, plugins, subscriptions, licenses, or services required to operate the website, including associated ongoing costs.
- Clearly identify any components of the website that are subject to third-party licensing or ownership restrictions.

5.14 Staff, Outreach & Opportunities

- Staff directory or contact page with ability to include staff names, titles, program areas, biographies, photographs, phone numbers, and email addresses.
- Dedicated area for public outreach and education, including outreach notices, events, educational resources, and related materials.
- Dedicated area for employment and career opportunities, with the ability to post or link to current DEWR and applicable CSKT job openings.
- Content should be easy for authorized DEWR staff to add, update, archive, or remove through the content management system.

6. Deliverables

- Discovery Report.
- Content Inventory.
- Sitemap and Information Architecture.
- Wireframes.
- Final Website Design.
- Fully Functional Website.
- Digital Brand and Style Guide.
- Training materials.
- Website Documentation.
- Source and Design files, if applicable.
- Warranty and Post-Launch Support Documentation.

7. Proposal Requirements

Proposals should be clear, concise, and well organized. The main proposal shall not exceed 20 pages, excluding the cover page, table of contents, resumes, or biographies of key personnel, references, and appendices containing supplemental portfolio materials.

Proposers are encouraged to provide links to relevant websites and digital portfolio examples rather than including extensive screenshots or other materials within the proposal.

7.1 Cover Letter

- Brief introduction to the firm.
- Primary contact information.
- Statement of interest and commitment to the project.

7.2 Company Qualifications

- Company history and areas of expertise.
- Years in business.

- Experience designing websites for Tribal governments, government agencies, public-sector organizations, or similarly complex organizations.
- Relevant certifications or professional affiliations.

7.3 Project Understanding & Approach

Describe your understanding of DEWR's mission and the objectives of this project. Explain your proposed approach to planning, design, development, user experience, accessibility, content organization, and long-term website management.

7.4 Project Team

- Identify key personnel assigned to the project.
- Describe each team member's role and qualifications.
- Include resumes or biographies of key staff.

**Any significant changes to key project personnel following award should be communicated to and approved by DEWR.*

7.5 Relevant Experience & Portfolio

Provide examples of similar projects completed within the past five years. Include links to live websites and describe the scope of work, client, and your firm's role in each project.

Clearly identify which services shown in portfolio examples were performed directly by the Proposer and which, if any, were performed by subcontractors or other partners.

7.6 Design Philosophy & Branding Experience

Describe your firm's approach to creating engaging, user-centered, and accessible digital experiences. Explain how your design process balances functionality, storytelling, visual design, and long-term usability. Describe your experience developing digital brand identities, website style guides, and visual systems in coordination with clients. Include examples of relevant branding or visual identity work, if available.

7.7 Technical Approach

Describe the proposed content management system (CMS), website architecture, hosting recommendations, security approach, accessibility strategy, search engine optimization (SEO), and ongoing maintenance recommendations.

7.8 Project Schedule

Provide a project timeline, including milestones and anticipated completion dates.

7.9 Cost Proposal

Provide a detailed itemized cost proposal, including but not limited to:

- Planning and discovery
- Design
- Development
- Content migration
- Training

- Launch
- Post-Launch support
- Optional Services
- Hosting, maintenance, and recurring subscription or licensing costs.
- Included warranty and post-launch support period.
- Additional content development and document accessibility services.
- Optional multimedia production

7.10 References

Provide at least three client references for projects of similar scope completed within the past five years.

7.11 Additional Value

Describe innovative idea, value-added services, or recommendations that would enhance DEWR's website beyond the minimum requirements identified in this RFP.

7.12 Supplemental Questions

- Describe how your team collaborates with clients throughout the discovery, design, review, development, testing, and launch phases. Include how stakeholder feedback is incorporated into the project.
- Describe a challenging website project similar in scope or complexity to this project. What challenges did your team encounter, how were they addressed, and what was the outcome?

7.13 Proposal Submission

Proposals must be submitted electronically as a single PDF file via email to:

Elizabeth Dempsey
 Information & Education Program Manager
 CSKT Natural Resources Department
 Division of Engineering & Water Resources
 Email: Elizabeth.Dempsey@cslt.org

Proposals must be received no later than 4:30 p.m. MDT on **October 29, 2026**.

The email subject line should read: DEWR Website Design & Development RFP Proposal – [Proposer Name]

Physical copies are not required.

Proposers are encouraged to provide links to relevant websites, portfolio examples, and other digital work samples rather than embedding large files within the proposal.

Proposers are responsible for ensuring that their proposals are successfully received by the submission deadline. Late proposals may not be considered.

8. Evaluation and Selection Process

Proposals will be evaluated by a selection committee using the criteria outlined below. The Confederated Salish and Kootenai Tribes' NRD Division of Engineering & Water Resources (DEWR) reserves the right to reject any or all proposals, waive minor informalities or irregularities that do not

affect the substantive requirements of the RFP, request additional information, conduct interviews or demonstrations, negotiate with one or more proposers, and award a contract in the best interest of the Confederated Salish and Kootenai Tribes.

Evaluation will consider the firm's overall qualifications, understanding of the project, proposed approach, technical capabilities, experience with similar projects, project team, references, and cost. DEWR may also consider the quality of the proposal, demonstrated creativity, communication approach, and the firm's ability to meet the project schedule.

**Indian Preference will be applied in accordance with applicable Confederated Salish and Kootenai Tribes procurement policies and is addressed in Section 11 of this RFP.*

9. Evaluation Criteria

Evaluation Criteria	Points
Project Understanding & Approach	20
Qualifications & Relevant Experience	20
Technical Solution & Functionality	20
Design Quality & User Experience	20
Project Team & References	10
Cost Proposal	10
Base Score	100
Indian Preference (IPO)	Up to 10 additional points
Maximum Possible Score	110

Following the initial evaluation, DEWR may invite one or more firms to participate in interviews, presentations, or demonstrations. The highest-scoring proposal may not necessarily receive the contract. The final selection will be based on the proposal that DEWR determines best meets the objectives and provides the greatest overall value.

**Indian Preference: Up to 10 additional points will be awarded to eligible proposers in accordance with CSKT Indian Preference Ordinance 101A. Proposers are responsible for providing required proof of Indian Preference certification from the CSKT Indian Preference Office.*

10. Contractor Performance and Project Management

The selected contractor will be expected to perform services in accordance with the approved scope of work, project schedule, deliverables, and other requirements established in the final contract. The Contractor will be responsible for communicating project status, identifying potential delays or issues in a timely manner, and working with DEWR to address deficiencies or concerns. Deliverables will be subject to DEWR review and approval. If work does not meet agreed-upon requirements, the Contractor may be required to revise or correct the work within a mutually agreed-upon timeframe and at no cost to DEWR when the deficiency is attributable to the Contractor.

11. Indian Preference

The Confederated Salish and Kootenai Tribes support the use of Indian Preference in accordance with applicable Tribal Laws, ordinances, regulations, and procurement policies. Qualified Indian-owned businesses and Indian Economic Enterprises are encouraged to submit proposals.

Proposers shall identify any applicable Indian-Owned businesses status and provide supporting documentation as required by the Confederated Salish and Kootenai Tribes. Any applicable preference will be applied in accordance with Tribal procurement requirements.

The selection of the successful Consultant and award of this project will be per the provisions of the CSKT Indian Preference Ordinance 101A. It is the sole responsibility of the Offeror to obtain and provide proof of Indian Preference certification from the Indian Preference Office. For more information on Indian Preference certification, contact Melinda Charlo, (406) 675-2700 ext. 1045.

Be advised, evidence of your membership or affiliation with a tribe does not constitute Indian Preference certification.