

**CONFEDERATED SALISH AND KOOTENAI TRIBES
OF THE FLATHEAD NATION
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******VACANCY ANNOUNCEMENT******

TITLE: Construction Technician—Furloughable (Contract Position)

LOCATION: Division of Engineering & Water Resources/DEWR Complex - Ronan, MT
Natural Resources Department

SALARY: \$19.72 to \$22.67 per hour including benefits

CLOSING DATE: Tuesday, September 2, 2025 at 5:30pm

SPECIAL CONDITIONS:

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes, must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.** The Construction Technician will operate heavy equipment and provide miscellaneous laboring duties in support of Safety of Dams and Roads Programs' construction projects.

DUTIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:

- Operate construction equipment such as track dozer, track mounted excavator, motor grader, rubber-tired front-end loader, rubber-tired backhoe, end dump truck, steel drum rollers, and fork lift.
- Operate construction equipment to excavate materials, such as earth and rock from stock piles and borrow areas, load earthen materials into haul equipment, and excavate trenches or pits for foundations.
- Operate equipment to lift, load and set pipe in trenches.
- Place riprap on slopes utilizing construction equipment.
- Clear and grub vegetation using heavy equipment.
- Operate construction equipment to smooth and shape earth features such as road surfaces, road ditches, berms, dam faces and construction surfaces.
- Operate compaction equipment such as steel drum rollers to compact earthen materials.
- Operate earth haul equipment such as conventional 10 cubic yard end dump trucks, articulated end dump trucks or scrapers.
- Drive the transport pickup/fuel vehicle from the duty station to the job site.
- Transport fuel and other project personnel from the duty station to the job site.
- Fill the fuel tank on the transport pickup/fuel vehicle at a gas station, haul fuel to the job site, and transfer fuel to the construction equipment.
- Check fluid levels and general condition of the construction equipment on a daily basis and notify the Superintendent when necessary when equipment needs service or repair.
- Perform periodic preventative maintenance and/or scheduled maintenance work on equipment.
- Pull various sizes and types of fully loaded trailers in a safe manner.
- Operate the equipment in a safe manner and per the capabilities of the equipment.
- Keep a daily log of equipment operated, time operated, and job function performed with each piece of construction equipment.

- Use various hand tools such as shovels, rakes, or screeds to spread and smooth earthen materials around structures and pipes.
- Layout and install various types and sizes of pipes including, but not limited to, PVC, CMP and concrete.
- Operate small internal combustion engine equipment including, but not limited to, lawnmowers, weed eaters, grazers, pumps and cutoff saws.
- Operate "whacker" tampers to provide compaction around structures and pipes.
- Operate small self-propelled walk behind compactors to conduct compaction of earthen materials.
- Operate an asphalt crack sealing machine to fill cracks on various homesite roads.
- Place concrete from concrete trucks in to trenches and forms and operate concrete vibratory equipment.
- Tie rebar and construct concrete forms from plywood, dimensional lumber and general carpentry materials.
- Lay out and place geotextile fabrics and geomembrane material on the ground.
- Fuel and check fluid levels in generators, "whackers" and walk behind compactors.
- Properly and safely operate a chainsaw to remove brush and trees from rights-of-way or dam facilities.
- Use various hand tools such as loppers, shears, handsaws to remove vegetation along dam faces, structures and roads.
- Clean project sites by picking up trash, debris, sticks and garbage.
- Provide traffic control set-up and support on construction projects located with rights-of-way or as needed to ensure public safety is upheld.
- Travel outside of the exterior boundaries of the Flathead Reservation for pick-up and delivery of various construction related materials or equipment.
- Perform other duties as assigned.

MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):

- Must have a high school diploma or equivalent.
- Must possess a valid Montana Motor Vehicle Operator's license and is insurable under the Tribes' insurance policy; a Montana Commercial Class A, Type 1 driver's license is preferred.
- Must have at least the equivalent of five (5) construction seasons of experience operating heavy construction equipment; Training at an approved heavy equipment operator school will be equivalent to one construction season of experience.
- Must have a working knowledge of traffic control on construction projects; a current Flagger Certification is preferred.
- Knowledge of dams and their intended purposes including collecting, storing and releasing water and, concrete construction including formwork, rebar tying, consolidation and curing.

FAILURE TO SUBMIT ALL OF THE INFORMATION BELOW WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.

SUBMIT:

1. Completed Tribal Employment Application (Resumes may be submitted but may not replace or supplement the official Tribal Employment Application).
2. Copy of relevant academic transcripts and/or certificates.
3. Copy of valid driver's license.
4. Proof of enrollment in a Federally recognized Tribe if other than CSKT.
5. If claiming Veteran's preference, a copy of DD214 must be submitted.

SUBMIT ALL OF THE ABOVE TO: Personnel Office, PO Box 278, Pablo MT 59855, at 406/675-2700 Ext. 1040.

FOR MORE INFORMATION: Contact Scott Johnston - Roads Program Manager at 406/675-2700 Ext. 6202.