

**CONFEDERATED SALISH AND KOOTENAI TRIBES  
OF THE FLATHEAD NATION  
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**\*\*\*\*VACANCY ANNOUNCEMENT\*\*\*\***

**TITLE:** Construction Technician (Furloughable - Contract Position)

**LOCATION:** Division of Engineering & Water Resources/DEWR Complex - Ronan, MT  
Natural Resources Department

**SALARY:** \$19.72 to \$22.67 per hour including benefits

**CLOSING DATE:** Monday, July 28, 2025 at 5:30 p.m.

**SPECIAL CONDITIONS:**

This is not a Testing Designated Position (TDP) within the definition of the CSKT Drug Testing policy. **The successful applicant, if not already employed by the Tribes, must pass a pre-hire drug test and serve a mandatory six (6) month probationary period.** The Construction Technician will operate heavy equipment and provide miscellaneous laboring duties in support of Safety of Dams and Roads Programs' construction projects.

**DUTIES INCLUDE, BUT ARE NOT LIMITED TO, THE FOLLOWING:**

- Operate construction equipment such as track dozer, track mounted excavator, motor grader, rubber-tired front-end loader, rubber-tired backhoe, end dump truck, steel drum rollers, and fork lift.
- Operate construction equipment to excavate materials, such as earth and rock from stock piles and borrow areas, load earthen materials into haul equipment, and excavate trenches or pits for foundations.
- Operate equipment to lift, load and set pipe in trenches.
- Place riprap on slopes utilizing construction equipment.
- Clear and grub vegetation using heavy equipment.
- Operate construction equipment to smooth and shape earth features such as road surfaces, road ditches, berms, dam faces and construction surfaces.
- Operate compaction equipment such as steel drum rollers to compact earthen materials.
- Operate earth haul equipment such as conventional 10 cubic yard end dump trucks, articulated end dump trucks or scrapers.
- Drive the transport pickup/fuel vehicle from the duty station to the job site.
- Transport fuel and other project personnel from the duty station to the job site.
- Fill the fuel tank on the transport pickup/fuel vehicle at a gas station, haul fuel to the job site, and transfer fuel to the construction equipment.
- Check fluid levels and general condition of the construction equipment on a daily basis and notify the Superintendent when necessary when equipment needs service or repair.
- Perform periodic preventative maintenance and/or scheduled maintenance work on equipment.
- Pull various sizes and types of fully loaded trailers in a safe manner.
- Operate the equipment in a safe manner and per the capabilities of the equipment.
- Keep a daily log of equipment operated, time operated, and job function performed with each piece of construction equipment.

- Use various hand tools such as shovels, rakes, or screeds to spread and smooth earthen materials around structures and pipes.
- Layout and install various types and sizes of pipes including, but not limited to, PVC, CMP and concrete.
- Operate small internal combustion engine equipment including, but not limited to, lawnmowers, weed eaters, grazers, pumps and cutoff saws.
- Operate "whacker" tampers to provide compaction around structures and pipes.
- Operate small self-propelled walk behind compactors to conduct compaction of earthen materials.
- Operate an asphalt crack sealing machine to fill cracks on various homesite roads.
- Place concrete from concrete trucks in to trenches and forms and operate concrete vibratory equipment.
- Tie rebar and construct concrete forms from plywood, dimensional lumber and general carpentry materials.
- Lay out and place geotextile fabrics and geomembrane material on the ground.
- Fuel and check fluid levels in generators, "whackers" and walk behind compactors.
- Properly and safely operate a chainsaw to remove brush and trees from rights-of-way or dam facilities.
- Use various hand tools such as loppers, shears, handsaws to remove vegetation along dam faces, structures and roads.
- Clean project sites by picking up trash, debris, sticks and garbage.
- Provide traffic control set-up and support on construction projects located with rights-of-way or as needed to ensure public safety is upheld.
- Travel outside of the exterior boundaries of the Flathead Reservation for pick-up and delivery of various construction related materials or equipment.
- Perform other duties as assigned.

### **MINIMUM QUALIFICATIONS (AS REFLECTED ON THE TRIBAL EMPLOYMENT APPLICATION):**

- Must have a high school diploma or equivalent.
- Must possess a valid Montana Motor Vehicle Operator's license and is insurable under the Tribes' insurance policy; a Montana Commercial Class A, Type 1 driver's license is preferred.
- Must have at least the equivalent of five (5) construction seasons of experience operating heavy construction equipment; Training at an approved heavy equipment operator school will be equivalent to one construction season of experience.
- Must have a working knowledge of traffic control on construction projects; a current Flagger Certification is preferred.
- Knowledge of dams and their intended purposes including collecting, storing and releasing water and, concrete construction including formwork, rebar tying, consolidation and curing.

### **➤ FAILURE TO SUBMIT ALL OF THE INFORMATION BELOW WILL RESULT IN DISQUALIFICATION DURING THE SCREENING PROCESS.**

#### **SUBMIT:**

1. Completed Tribal Employment Application (Resumes may be submitted but may not replace or supplement the official Tribal Employment Application).
2. Copy of relevant academic transcripts and/or certificates.
3. Copy of valid driver's license.
4. Proof of enrollment in a Federally recognized Tribe if other than CSKT.
5. If claiming Veteran's preference, a copy of DD214 must be submitted.

**SUBMIT ALL OF THE ABOVE TO:** Personnel Office, PO Box 278, Pablo MT 59855, at 406/675-2700 Ext. 1040.

**FOR MORE INFORMATION:** Contact Scott Johnston - Roads Program Manager at 406/675-2700 Ext. 6202.